

**Interview Application**

**General Information**

Name:	Date of Birth:
Phone Number:	Email Address:
Street Address:	City: Province:
Driver's Class: Clean Driver's Record: Yes/ No	If no, please specify:
Criminal Record: Yes/ No	If yes, please specify:

What are your goals within our Company?

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What are your goals outside of work?

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**Education**

High school:	Graduation Year:
College/ University:	Course: Graduation Year:

**Training**

List all valid training received. **Proof will be requested**

- 1.
- 2.
- 3.
- 4.
- 5.

Training you wish to achieve within the Company:

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Training/ Education you wish to achieve outside of the Company:

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**Work Experience**

Number of years experience in the Construction industry: \_\_\_\_\_

Please provide description of your back ground in Construction:

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**Please check all box's that you are capable of performing independently:**

Manual Labour Duties  
Use of Electric Power Tools  
Use of Gas-Powered Tools  
Operating Heavy Equipment  
Operating Aerial Lift Platforms  
Working at Heights  
Concrete Forming  
Concrete Finishing  
Framing of Floor Systems/ Walls  
Framing of Roofs/ Trusses  
Installation of Aluminium Capping  
Installation of Windows/ Doors  
Installation of Vinyl Siding  
Installation of Wood Siding  
Installation of Steel Roofing  
Installation of Interior Doors  
Installation of Crown Molding/ Baseboard/ Casing  
Interior/ Exterior Hardware  
Interior/ Exterior Stairs

Drop Ceilings  
Steel Commercial Doors & Hardware  
Commercial Wall Steel  
Commercial Steel Flashings  
Drywall Boarding  
Drywall Taping & Finishing  
Fire Stopping/ Inspections  
Supervise 1-3 Employees  
Supervise 1-5 Employees  
Estimating and ordering Materials  
Project Scheduling  
Manage of Sub- Contractors  
Interaction with Customers  
Project Estimating  
Reversing Trailers up to 30'

**Who is responsible for the following?**

**1. Sweeping the job site?**

- Labourer
- Apprentice
- Journeyman
- Site Supervisor
- All the above

**2. Managing Tool Inventory**

- a) Labourer
- b) Apprentice
- c) Journeyman
- d) Site Supervisor
- e) All the above

**3. Job Site Safety?**

- a) Labourer
- b) Apprentice
- c) Journeyman
- d) Site Supervisor
- e) All the above

**4. Tool Maintenance?**

- a) Labourer
- b) Apprentice
- c) Journeyman
- d) Site Supervisor
- e) All the above

**5. Material Quantity?**

- a) Labourer
- b) Apprentice
- c) Journeyman
- d) Site Supervisor
- e) All the above

**6. Problem Solving?**

- a) Labourer
- b) Apprentice
- c) Journeyman
- d) Site Supervisor
- e) All the above

**Scenario Based Questions**

1. Give me example of a failure of yours, and how you changed the outcome to make it successful?

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2. Tell me about a time when you had multiple projects to complete at once, how did you prioritize them?

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3. What is the biggest roadblock you have encountered during a project and how did you overcome it?

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4. What is your definition of work/ life balance?

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